



CONCEPT
PACKAGING
GROUP

CPG Weapons Policy

CPG Human Resources

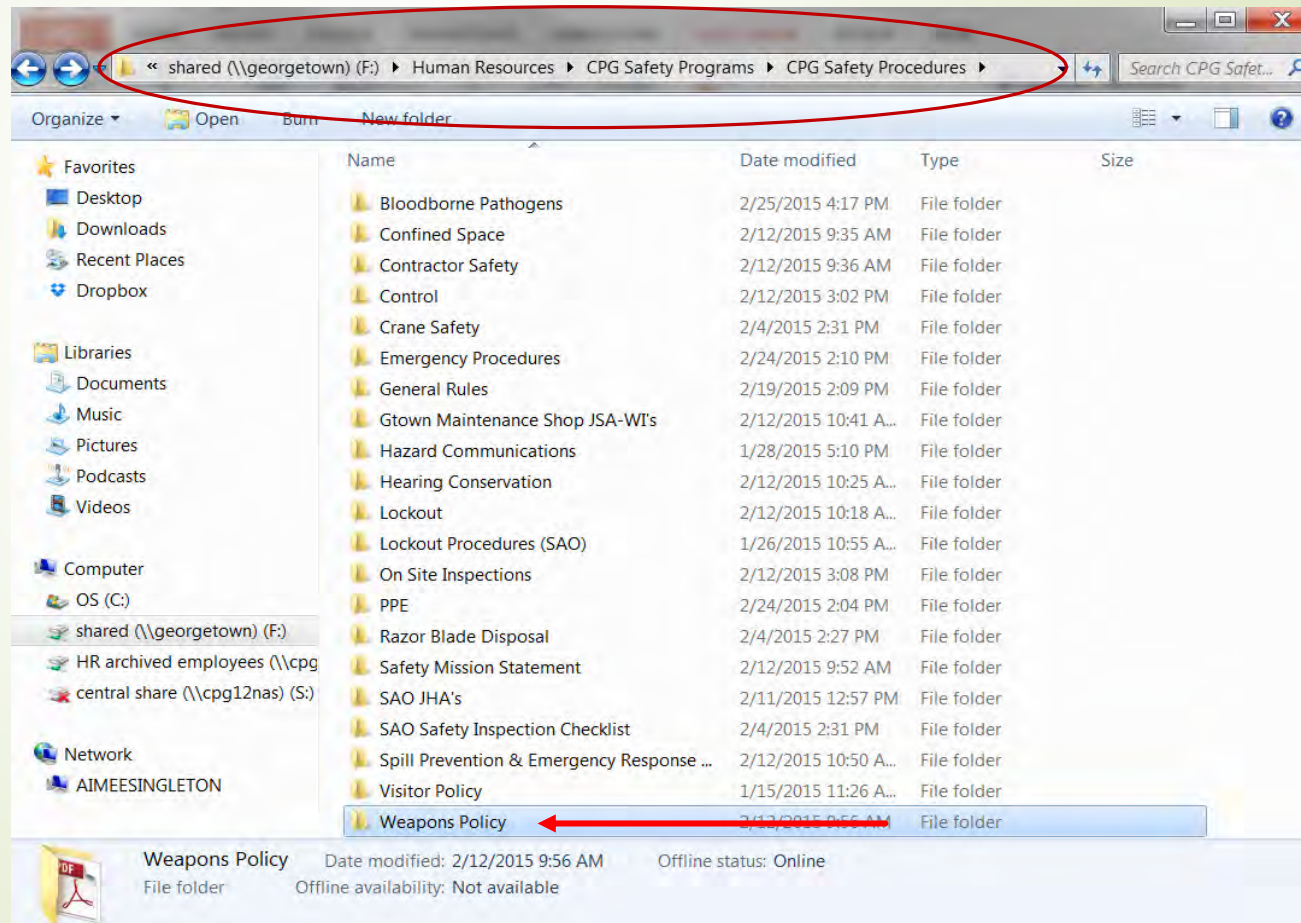
CPG Weapons Policy



- Concept Packaging Group is committed to the safety and health of their employees; and this policy is a direct reflection of that commitment.
- This policy applies to all employees of CPG at all locations, and training will be conducted annually.
- Adherence to this policy is a condition of employment, and failure to comply will result in disciplinary action, up to and including termination of employment.
- This policy also applies to all contractors and visitors at all locations of CPG.

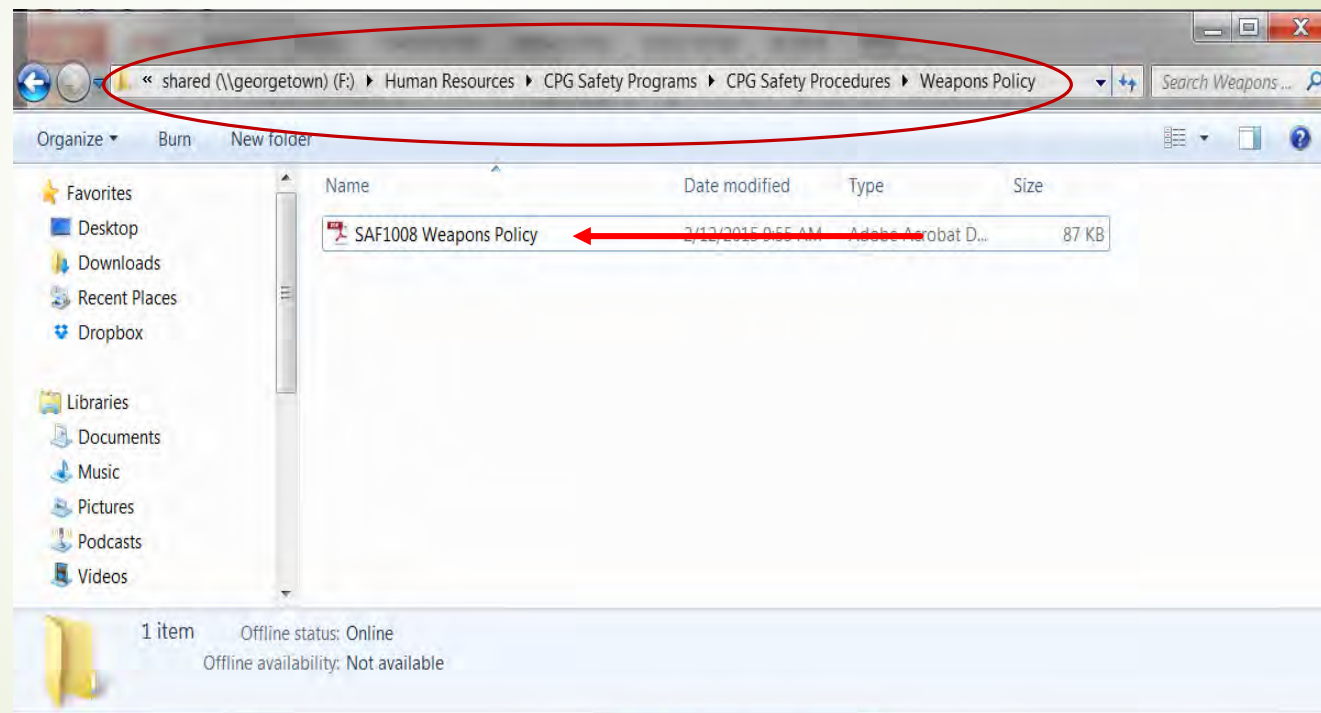
CPG Weapons Policy

- Where is the CPG Weapons Policy located?



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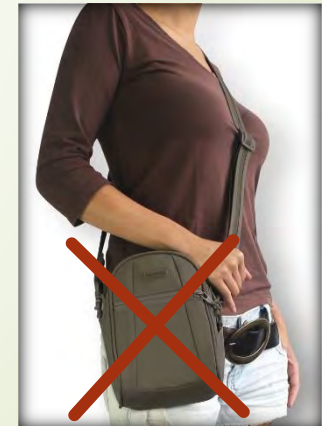
- CPG Prohibits anyone from bringing any kind of weapon onto the job site.
- Signs are posted at plant entrances as a reminder of this policy.





CPG Weapons Policy

- This no-weapons policy applies to all work areas, specifically, but not limited to:
 - Lockers
 - Desk Drawers
 - Company Equipment
 - Vehicles
 - Personal Belongings



CPG Weapons Policy



- What is considered a weapon?
 - Guns
 - Knives
 - Bow & Arrow
 - Explosives
 - Any type of implement that could be used to injure someone



CPG Weapons Policy

- Can I bring a weapon if I keep it concealed?
 - NO!
- What if I have a permit to carry a weapon?
 - NO!
- Is it legal for CPG to prohibit employees from bringing weapons onto the job site?
 - Yes – this prohibition is allowable according to applicable State laws
 - It even applies to persons with a permit from the state to carry a concealable weapon.





CPG Weapons Policy



Questions