



CONCEPT  
PACKAGING  
GROUP

# CPG Personal Protective Equipment Requirements

CPG Human Resources

## CPG PPE Requirements

As a group exercise, take a moment to view the picture

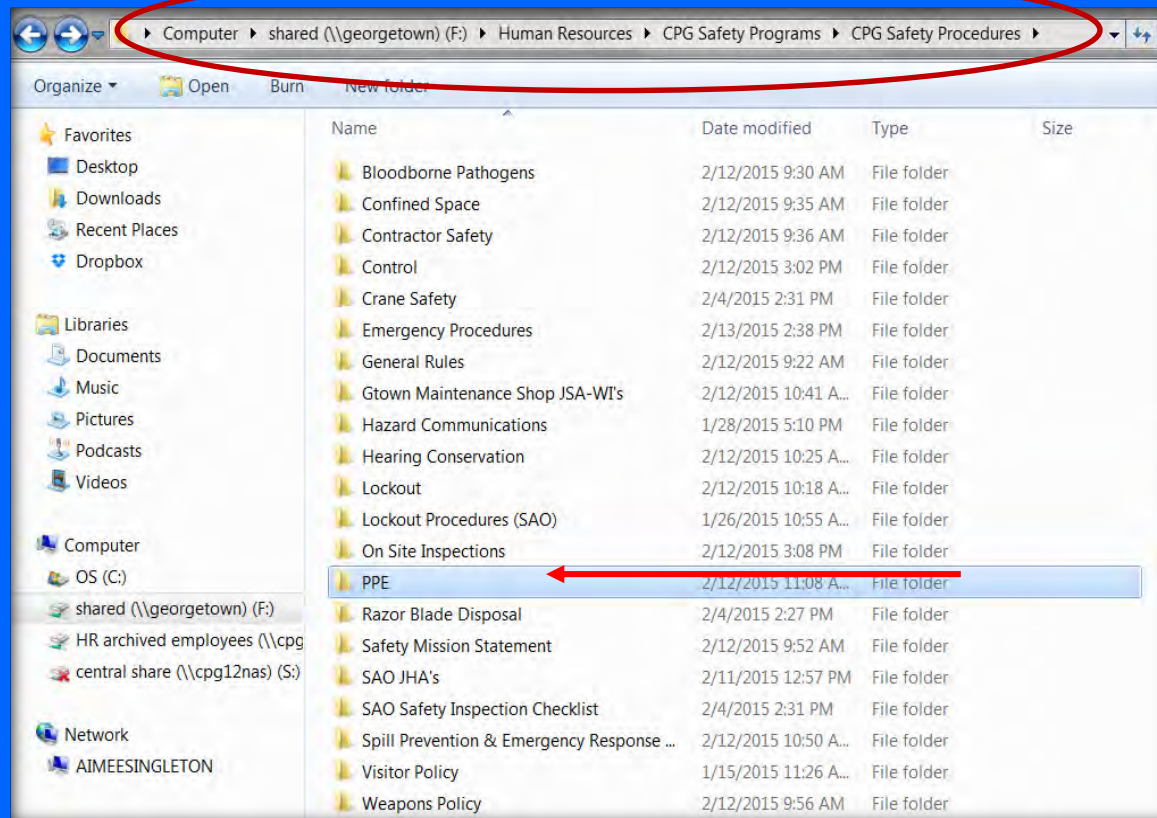
- *What correct safety practices do you see?*
- *What safety infractions do you see?*
- *How can you know if you or a coworker are using proper PPE?*
- *Observations and audits – Don't be complacent!*





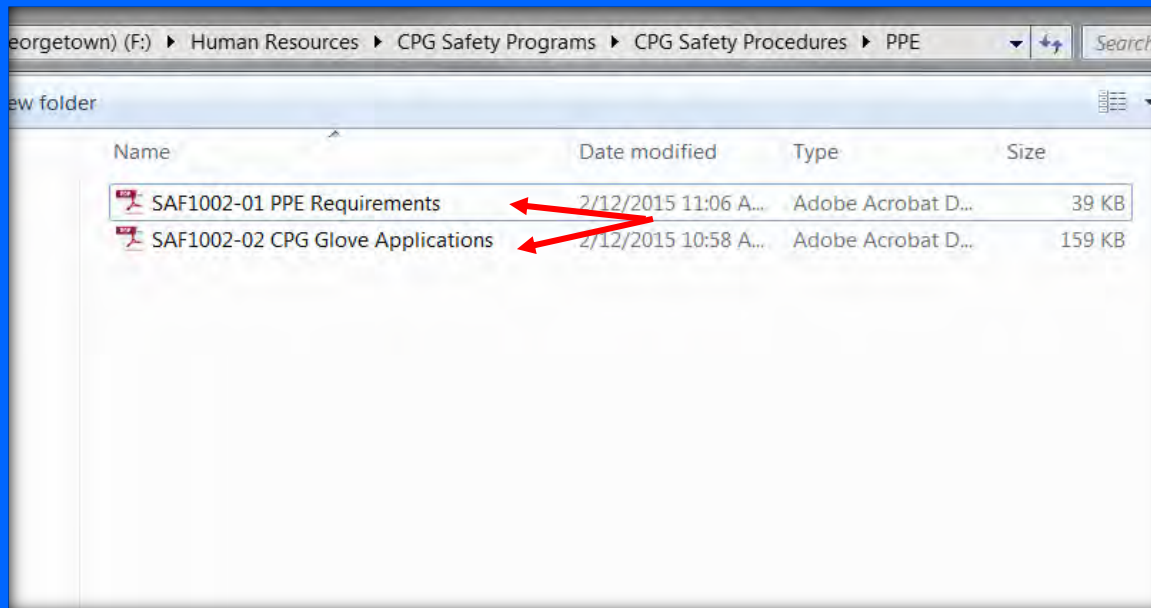
# CPG PPE Requirements

Where can you find the CPG policies on PPE and Glove Application?



## CPG PPE Requirements

Where can you find the CPG policies on PPE and Glove Application?



# CPG PPE Requirements

- CPG Policy Highlights
  - Personal Protective Equipment (PPE) is any device that is used to preserve the safety and health of anyone entering the production facility
  - Employees, visitors, and contractors must adhere to the policy
  - Signs are posted in certain areas as reminders of required PPE
  - Work Instructions will also list required PPE for a specific task
  - PPE may be uncomfortable and at times inconvenient, but it is the last line of defense from serious injury and permanent disabilities!





# CPG PPE Requirements

- CPG Policy Highlights

## Employee Responsibilities

- Adhere to the policy – failure to comply can result in disciplinary action up to and including discharge
- Maintain your PPE and obtain new items when needed
- Consult MSDS/SDS for PPE to use when handling hazardous materials



Name of Material	
<input type="checkbox"/>	HEALTH
<input type="checkbox"/>	FLAMMABILITY
<input type="checkbox"/>	REACTIVITY
<input type="checkbox"/>	PROTECTIVE EQUIPMENT

# CPG PPE Requirements



- CPG Policy Highlights

- PPE Required at CPG (as needed)**

- Hearing Protection
    - Eye / Face Protection
    - Hand / Arm Protection
    - Proper Footwear
    - Safety Vests
    - Bump Caps / Hard Hats

# CPG PPE Requirements



- CPG Policy Highlights

## Hearing Protection

- For employees exposed to an 8-hour TWA (Time Weighted Average) of 85 dB
- Employees may choose the type of hearing protectors from a variety of approved options
- CPG provides hearing protection at no cost to the employee
- Electronic devices generally used with headphones (i.e. MP3 players) are not allowed in the workplace



# CPG PPE Requirements

- CPG Policy Highlights

## Eye / Face Protection

- Safety glasses are required for all employees entering designated areas
- Prescription Safety glasses must have approved, permanent side shields
  - If wearing regular glasses, safety glasses must be worn on top of them
- Goggles are required when using an apparatus that emits compressed air (air wand, etc.)
- Tinted eyewear of any kind is prohibited
  - Exceptions are during welding or if recommended by a physician



# CPG PPE Requirements

- CPG Policy Highlights

- Eye / Face Protection**

- Face shields may be worn as needed for cutting, grinding, first aid, etc.



- Dust masks are for nuisance/comfort only upon request, and are not required



# CPG PPE Requirements

- CPG Policy Highlights

## Hand / Arm Protection



- Cut-resistant gloves are required when:
  - Working on the Quickset
  - Handling cutting dies or attachments
  - Using a utility knife (on the opposite hand)
- Protective sleeves must be worn when using glue guns
- Protective sleeves are optional when handling dies
- Review the CPG Glove Application Policy to see all requirements





# CPG PPE Requirements

- CPG Policy Highlights

## Proper Footwear

- Maintenance employees must wear composite toe safety shoes



- All other employees must wear industrial-type shoes with skid resistant soles



- NO canvas or open-toed shoes allowed in production, specialty or shipping areas



# CPG PPE Requirements

- CPG Policy Highlights

## **Safety Vests**

- Safety Vests are required for all employees while applying glad hand locks to trailers



## **Bump Caps**

- Bump Caps must be used when being hoisted up in a cage or boomlift





# CPG PPE Requirements

- CPG Policy Highlights

## CPG PPE Reimbursement Policy

- CPG will reimburse employees up to \$100 every 2 years toward the purchase of prescription safety glasses with proper side shields
  - Must meet the ANSI Z87 approval rating
  - Tinted / Amber-Colored lenses are not allowed
- CPG will reimburse maintenance and other employees required to wear steel-toed shoes up to \$200 every calendar year
- Please refer to the PPE Reimbursement Policy for additional information





# CPG PPE Requirements

Questions

