



### **CPG Personal Protective Equipment Requirements**

**CPG Human Resources** 





As a group exercise, take a moment to view the picture

- What correct safety practices do you see?
- What safety infractions do you see?
- How can you know if you or a coworker are using proper PPE?
- Observations and audits Don't be complacent!

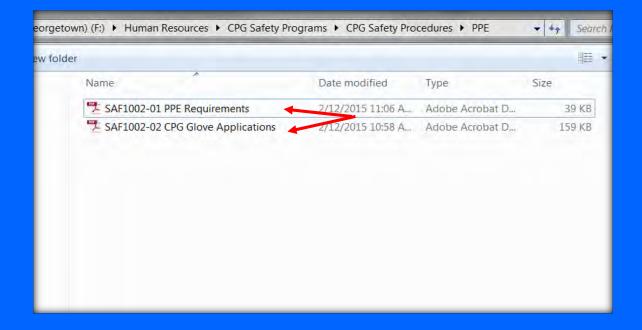


### Where can you find the CPG policies on PPE and Glove Application?

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+ Favorites	Name	Date modified	Туре	Size
E Desktop	Bloodborne Pathogens	2/12/2015 9:30 AM	File folder	
👃 Downloads	L Confined Space	2/12/2015 9:35 AM	File folder	
S Recent Places	L Contractor Safety	2/12/2015 9:36 AM	File folder	
Dropbox	L Control	2/12/2015 3:02 PM	File folder	
	📙 Crane Safety	2/4/2015 2:31 PM	File folder	
🞇 Libraries	Emergency Procedures	2/13/2015 2:38 PM	File folder	
Documents	📙 General Rules	2/12/2015 9:22 AM	File folder	
🕹 Music	📙 Gtown Maintenance Shop JSA-WI's	2/12/2015 10:41 A	File folder	
Pictures	L Hazard Communications	1/28/2015 5:10 PM	File folder	
Second Podcasts	L Hearing Conservation	2/12/2015 10:25 A	File folder	
Juleos	Lockout	2/12/2015 10:18 A	File folder	
	Lockout Procedures (SAO)	1/26/2015 10:55 A	File folder	
사 Computer	L On Site Inspections	2/12/2015 3:08 PM	File folder	
💩 OS (C:)	PPE	2/12/2015 11:08 A	File folder	
shared (\\georgetown) (F:)	📕 Razor Blade Disposal	2/4/2015 2:27 PM	File folder	
HR archived employees (\\cpg central share (\\cpg12nas) (S:)	👃 Safety Mission Statement	2/12/2015 9:52 AM	File folder	
	L SAO JHA's	2/11/2015 12:57 PM	File folder	
	L SAO Safety Inspection Checklist	2/4/2015 2:31 PM	File folder	
Network AIMEESINGLETON	Spill Prevention & Emergency Response	2/12/2015 10:50 A	File folder	
	L Visitor Policy	1/15/2015 11:26 A	File folder	
	L Weapons Policy	2/12/2015 9:56 AM	File folder	



### Where can you find the CPG policies on PPE and Glove Application?





#### CPG Policy Highlights

- Personal Protective Equipment (PPE) is any device that is used to preserve the safety and health of anyone entering the production facility
- Employees, visitors, and contractors must adhere to the policy
- Signs are posted in certain areas as reminders of required PPE
- Work Instructions will also list required PPE for a specific task
- PPE may be uncomfortable and at times inconvenient, but it is the <u>last line of</u> <u>defense</u> from serious injury and permanent disabilities!





- CPG Policy Highlights Employee Responsibilities
  - Adhere to the policy failure to comply can result in disciplinary action up to and including discharge
  - Maintain your PPE and obtain new items when needed
  - Consult MSDS/SDS for PPE to use when handling hazardous materials











CPG Policy Highlights
 PPE Required at CPG (as needed)

- Hearing Protection
- Eye / Face Protection
- Hand / Arm Protection
- Proper Footwear
- Safety Vests
- Bump Caps / Hard Hats













# CPG Policy Highlights Hearing Protection

- For employees exposed to an 8-hour TWA (Time Weighted Average) of 85 dB
- Employees may choose the type of hearing protectors from a variety of approved options
- CPG provides hearing protection at no cost to the employee
  - Electronic devices generally used with headphones (i.e. MP3 players) are not allowed in the workplace



# CPG Policy Highlights Eye / Face Protection

- Safety glasses are required for all employees entering designated areas
- Prescription Safety glasses must have approved, permanent side shields
  - If wearing regular glasses, safety glasses must be worn on top of them
- Goggles are required when using an apparatus that emits compressed air (air wand, etc.)
- Tinted eyewear of any kind is prohibited.
  - Exceptions are during welding or if recommended by a physician









## CPG Policy Highlights Eye / Face Protection

Face shields may be worn as needed for cutting, grinding, first aid, etc.



Dust masks are for nuisance/comfort only upon request, and are not required









#### CPG Policy Highlights Hand / Arm Protection

- Cut-resistant gloves are required when:
  - Working on the Quickset
  - Handling cutting dies or attachments
  - Using a utility knife (on the opposite hand)
- Protective sleeves must be worn when using glue guns
- Protective sleeves are optional when handling dies
   Review the CPG Glove Application Policy to see all requirements



### CPG Policy Highlights

#### **Proper Footwear**

 Maintenance employees must wear composite toe safety shoes



 All other employees must wear industrial-type shoes with skid resistant

soles



 <u>NO</u> canvas or open-toed shoes allowed in production, specialty or shipping areas.



# CPG Policy Highlights Safety Vests

 Safety Vests are required for all employees while applying glad hand locks to trailers

#### **Bump Caps**

 Bump Caps must be used when being hoisted up in a cage or boomlift









#### CPG Policy Highlights CPG PPE Reimbursement Policy

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- CPG will reimburse employees up to \$100 every 2 years toward the purchase of prescription safety glasses with proper side shields
  - Must meet the ANSI Z87 approval rating
  - Tinted / Amber-Colored lenses are not allowed
- CPG will reimburse maintenance and other employees required to wear steeltoed shoes up to \$200 every calendar year
- Please refer to the PPE Reimbursement Policy for additional information





### Questions