



CPG Personal Protective Equipment Requirements

CPG Human Resources





As a group exercise, take a moment to view the picture

- What correct safety practices do you see?
- What safety infractions do you see?
- How can you know if you or a coworker are using proper PPE?
- Observations and audits Don't be complacent!

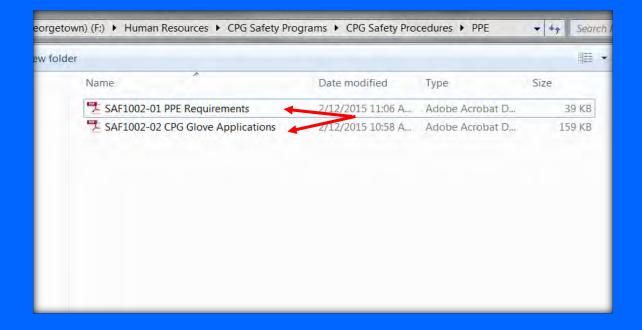


Where can you find the CPG policies on PPE and Glove Application?

Organize 🔹 🞇 Open 🛛 Burn	New foider			
+ Favorites	Name	Date modified	Туре	Size
E Desktop	Bloodborne Pathogens	2/12/2015 9:30 AM	File folder	
👃 Downloads	L Confined Space	2/12/2015 9:35 AM	File folder	
S Recent Places	L Contractor Safety	2/12/2015 9:36 AM	File folder	
Dropbox	L Control	2/12/2015 3:02 PM	File folder	
	📙 Crane Safety	2/4/2015 2:31 PM	File folder	
🞇 Libraries	Emergency Procedures	2/13/2015 2:38 PM	File folder	
Documents	📙 General Rules	2/12/2015 9:22 AM	File folder	
🕹 Music	📙 Gtown Maintenance Shop JSA-WI's	2/12/2015 10:41 A	File folder	
Pictures	L Hazard Communications	1/28/2015 5:10 PM	File folder	
Second Podcasts	L Hearing Conservation	2/12/2015 10:25 A	File folder	
Juleos	Lockout	2/12/2015 10:18 A	File folder	
	Lockout Procedures (SAO)	1/26/2015 10:55 A	File folder	
사 Computer	L On Site Inspections	2/12/2015 3:08 PM	File folder	
💩 OS (C:)	PPE	2/12/2015 11:08 A	File folder	
shared (\\georgetown) (F:)	📕 Razor Blade Disposal	2/4/2015 2:27 PM	File folder	
HR archived employees (\\cpg central share (\\cpg12nas) (S:)	👃 Safety Mission Statement	2/12/2015 9:52 AM	File folder	
	L SAO JHA's	2/11/2015 12:57 PM	File folder	
	L SAO Safety Inspection Checklist	2/4/2015 2:31 PM	File folder	
Network AIMEESINGLETON	Spill Prevention & Emergency Response	2/12/2015 10:50 A	File folder	
	L Visitor Policy	1/15/2015 11:26 A	File folder	
	L Weapons Policy	2/12/2015 9:56 AM	File folder	



Where can you find the CPG policies on PPE and Glove Application?





CPG Policy Highlights

- Personal Protective Equipment (PPE) is any device that is used to preserve the safety and health of anyone entering the production facility
- Employees, visitors, and contractors must adhere to the policy
- Signs are posted in certain areas as reminders of required PPE
- Work Instructions will also list required PPE for a specific task
- PPE may be uncomfortable and at times inconvenient, but it is the <u>last line of</u> <u>defense</u> from serious injury and permanent disabilities!





- CPG Policy Highlights Employee Responsibilities
 - Adhere to the policy failure to comply can result in disciplinary action up to and including discharge
 - Maintain your PPE and obtain new items when needed
 - Consult MSDS/SDS for PPE to use when handling hazardous materials











CPG Policy Highlights
 PPE Required at CPG (as needed)

- Hearing Protection
- Eye / Face Protection
- Hand / Arm Protection
- Proper Footwear
- Safety Vests
- Bump Caps / Hard Hats













CPG Policy Highlights Hearing Protection

- For employees exposed to an 8-hour TWA (Time Weighted Average) of 85 dB
- Employees may choose the type of hearing protectors from a variety of approved options
- CPG provides hearing protection at no cost to the employee
 - Electronic devices generally used with headphones (i.e. MP3 players) are not allowed in the workplace



CPG Policy Highlights Eye / Face Protection

- Safety glasses are required for all employees entering designated areas
- Prescription Safety glasses must have approved, permanent side shields
 - If wearing regular glasses, safety glasses must be worn on top of them
- Goggles are required when using an apparatus that emits compressed air (air wand, etc.)
- Tinted eyewear of any kind is prohibited.
 - Exceptions are during welding or if recommended by a physician









CPG Policy Highlights Eye / Face Protection

Face shields may be worn as needed for cutting, grinding, first aid, etc.



Dust masks are for nuisance/comfort only upon request, and are not required









CPG Policy Highlights Hand / Arm Protection

- Cut-resistant gloves are required when:
 - Working on the Quickset
 - Handling cutting dies or attachments
 - Using a utility knife (on the opposite hand)
- Protective sleeves must be worn when using glue guns
- Protective sleeves are optional when handling dies
 Review the CPG Glove Application Policy to see all requirements



CPG Policy Highlights

Proper Footwear

 Maintenance employees must wear composite toe safety shoes



 All other employees must wear industrial-type shoes with skid resistant

soles



 <u>NO</u> canvas or open-toed shoes allowed in production, specialty or shipping areas.



CPG Policy Highlights Safety Vests

 Safety Vests are required for all employees while applying glad hand locks to trailers

Bump Caps

 Bump Caps must be used when being hoisted up in a cage or boomlift









CPG Policy Highlights CPG PPE Reimbursement Policy

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- CPG will reimburse employees up to \$100 every 2 years toward the purchase of prescription safety glasses with proper side shields
 - Must meet the ANSI Z87 approval rating
 - Tinted / Amber-Colored lenses are not allowed
- CPG will reimburse maintenance and other employees required to wear steeltoed shoes up to \$200 every calendar year
- Please refer to the PPE Reimbursement Policy for additional information





Questions